



Patti L. Walker, M.S.W.

President

South Central Peer & Employment Services (SCPES) offers the opportunity of an internship to people in long-term recovery from mental illness and/or substance use to learn how to become a Recovery Support Specialist (RSS). Applicants with a history of substance use need to be consistently clean/sober for at least one year prior to internship and have a strong recovery base.

The successful completion of the internship **does not** guarantee a job as a Recovery Support Specialist. However, SCPES presently employs 35 RSS' and is always looking to expand.

A Recovery Support Specialist is someone who can share his or her own recovery experience and stories to assist people in early recovery to make progress in restarting their lives.

However, there are also job responsibilities that need to be fulfilled and an assessment during the internship will evaluate whether these duties can be performed.

Attached is a reference form that must be filled out by someone that knows you and who is not a relative or friend.

Applicants MUST have a Driver's License and High School Diploma/GED to qualify for an internship.

Please attach a resume.

Name: _____ Telephone: _____

Address: _____ City: _____ Zip: _____

E-mail: _____

Number of months or years in Recovery: _____ Are you a veteran? _____

Do you have a valid CT driver's license? _____ Are there any languages you speak fluently? _____

Have you been treated for a mental illness? _____ Have you received treatment for substance use? _____

How did you hear about this program? _____

Please list **two** references we can contact **(in addition to the person filling out the attached form)**:

1

2

Name: _____

Address: _____

Phone: _____

Connection to you: _____

Please take your time and answer the following questions thoughtfully.

1. What are your beliefs on the best way to help motivate people towards recovery?

2. What is your perspective of a strong Recovery Path?

3. Tell us about any experience you have relating to mentoring or helping others:

4. What challenges do you feel a person in recovery may face working as a Peer?

5. What are some things people could do every day to maintain their recovery?

By signing below, I agree that I understand that peer internships and RSS jobs often involve working with people who may be currently using alcohol to excess or using illegal substances, and that people in early recovery often find dealing with such clients may impact one’s own recovery. I have thought carefully about this issue and I believe that I am capable of performing the requirements of this position without compromising my recovery.

I understand that as part of the Peer Internship application, Continuum will conduct a thorough background check and a drug test. Everything I have reported on this application is true and I agree that SCPES/Continuum can take reasonable steps to verify this information.

Applicant’s Signature

Date

Please send applications to:

Elsa Ward, MS
Director South Central Peer & Employment Services
Continuum of Care

Send application via e-mail, fax or mail.

Email: eward@continuumct.org
Fax: 203-562-1855
Mailing Address: 109 Legion Ave, New Haven, CT 06519



Hello,

Thank you in advance for taking the time to complete the enclosed reference form.

The individual asking you to complete this form is interested in our Peer Internship Training Program at Continuum of Care that may lead to a job as a Recovery Support Specialist (RSS). Below, you will find a brief description of the program and the capacities that will be expected of the applicant. Your referral is a very important part of this application as it will be considered carefully when selecting interns. Please answer the questions below and email eward@continuumct.org or fax to 203-562-1855 when completed.

South Central Peer & Employment Services selects participants that have a strong recovery and are seeking to use their growth and recovery to help others. The applicant needs to be strong enough in their own recovery to have the ability to cope with people in crisis or when needing help.

We train people through a rigorous course and an 80-hour site placement internship at various Continuum residences.

This program seeks individuals who:

- Are aware of stigma and willing to face the challenges of it;
- Are willing and able to introduce themselves to a diverse range of individuals as a Peer;
- Are able to complete at least an eight (8) hour shift of work;
- Have a strong work ethic and is willing to learn and utilize skills taught;
- Demonstrate flexibility and open-mindedness;
- Have a willingness to self-disclose to clients about their own recovery;
- Have insight into their own personal “triggers” and stressors and how they relate to the work;
- Have the ability to understand and work with the Harm Reduction Model;
- Are motivated and dedicated to this training program.

Sincerely,

Elsa Ward, MS
Director of SCPES

Reference Request

Applicant's Name _____

Reference Provided by: (Name, Title, Agency):

How long have you known the applicant? _____

In what capacity? (Clinician, Employer, Doctor, etc.) _____

****Please note this reference should **NOT** be from friends or family members.

Please evaluate this applicant using the scales below – please circle or highlight:

Flexibility (including ability to learn and to manage change):

Inflexible Sometime Flexible Flexible Usually Flexible Very Flexible

Outlook (optimistic and growth-oriented):

Poor Outlook Fair Outlook Moderate Outlook Excellent Outlook

Reliable (work ethic, responsible, on-time, dedicated):

Unreliable Sometime Unreliable Usually Reliable Very Reliable

Motivation (taking initiative, task-oriented, energy):

Unmotivated Some Motivation Moderate Motivation High Motivation

Self-Awareness (insight, ability to self-examine):

Not Self-Aware Rarely Self-Aware Moderate Self-Awareness Very Self-Aware

Recovery Focused (self-care, coping skills):

Poor Skills Some Skills Moderate Skills Excellent Skills

Please write a comment on why you believe this applicant would be a good Recovery Support Specialist should s/he be accepted into the Peer Internship Program.

Signature _____ Contact Number _____

Please email (eward@continuumct.org) or FAX (203-562-1855) to Elsa Ward.

Thank you for your reference.